

Forest Park Baptist Church

Health Reimbursement Arrangement (HRA)

The Church-funded HRA can be utilized if and when an employee or family member, enrolled on FPBC's United Healthcare group health plan, exceeds \$1000 of their own personal calendar year deductible. The Church will reimburse the enrolled employee &/or family member for covered in network deductible expenses incurred beyond the first \$1000 of deductible expenses, up to a maximum HRA payout of \$1500. This applies to employees enrolled as individual coverage, employee/spouse coverage, employee/children coverage, and Family coverage. Regardless of type of coverage, maximum HRA payout for enrolled coverage unit as a Family or EE Only, etc., is \$1500. HRA has no effect on copays. HRA only relates to covered network deductible expenses.

To attain a qualified reimbursement, submit the applicable United Healthcare Explanation of Benefits (EOB) showing deductible expenses exceeding \$1000, & HRA claim form to Brad Bukaty at Bukaty Companies at bbukaty@bukaty.com. Fax # is 913-345-2608. His direct line is 913-647-3945. He'll then forward your HRA claim to NueSynergy, our FSA and HRA administrator, for your reimbursement. Any questions can be addressed with Brad Bukaty as well.